



Achieved a member on the Local Pension Board and have supported responsible investment of the fund

Organised Digital Literacy Sessions with over 90 Home Care staff attending

A variety of training enjoyed by Branch officers, stewards and members.

Branch officers and members attending and supporting a range of rallies, e.g. Show Racism the Red Card

Recruited new members - more members mean a stronger voice for you

Featured in local news with press releases for a variety of campaigns, raised awareness by appearing on TV news with our "Save Our Services From Extinction" campaign dinosaur

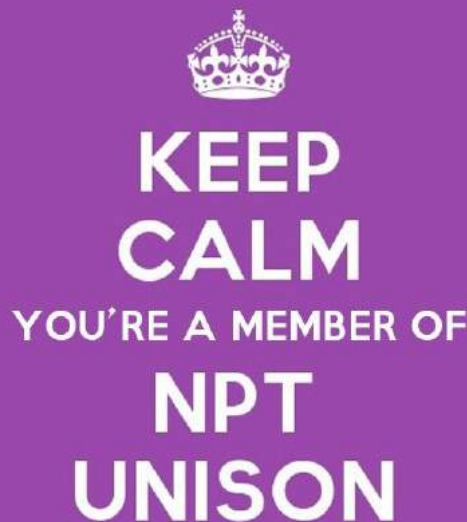
Financial help offered with the NPT UNISON Welfare scheme. Messages of support and flowers sent to those on long term sickness and those suffering a bereavement

The Branch has been active on the NPT Staff Council

**Here are just some of the things your NPT UNISON Branch has achieved in the last year...**

Successful AGMs within all main workplaces with many members attending

Sponsored the Neath Port Talbot Council Staff Award for the first ever Mayor of Neath Port Talbot Citizen Awards



**KEEP CALM  
YOU'RE A MEMBER OF  
NPT  
UNISON**

Campaigned for Fair Funding for Local Government resulting in a better than expected Local Government pay settlement.

Helped members with the reassessment of their posts- resulting in pay increases

Continued to improve and develop Branch communications with ongoing improvements to the website and continued posts to the NPT UNISON Facebook page. Three editions per year of this newsletter posted out to every member

Successfully campaigned to stop the closure of our essential local libraries

Highlighted the importance of school support staff with our "Stars in Our Schools" days

Branch officers elected onto UNISON's National Executive Committee and elected Vice-Chair of UNISON Labour Link

Organised a Question Time event for the Fair Funding Campaign

Continued to develop a close working relationship with officers and councillors from NPTCBC. These relationships are vital to helping achieve our aims



## YOUR PENSION SCHEME

Did you know that if you are a member of the Local Government Pension Scheme then your membership already includes an amount of life cover?

### *How much?*

If an employee dies before being able to retire then a grant of three times their annual salary is paid.

### *Who is this money paid to?*

The Pension Fund has to decide. It is not paid automatically under your will or as part of your estate. This is why it is so important to tell the Pension Fund who you want to have this money and to keep this up to date as your circumstances change. The person or persons' name will then appear on your annual statement. A form to let the Fund know and a lot more of the details are available here on the pension fund website (address below).

In addition to this lump sum a monthly pension is usually payable to your partner and, depending on circumstances, any dependent children.

Also some pensioners who die within 10 years of retirement may also have life cover included.

More details of all these benefits are available at [www.swanseapensionfund.org.uk](http://www.swanseapensionfund.org.uk)



Dear all,

Please see below some recently received feedback from one of our members:

“I never thought I would need to use my union and always thought of it as just a payment at the end of the month like insurance that you never really want to use.

“Thank god I did as I came in to a situation in my job that I never would have been able to

handle without UNISON.

“UNISON staff were fantastic with me! They called me on weekends and were always available no matter the time via phone call, text and email no matter what.

“As I was in a worrying situation, UNISON went above and beyond to make sure that I was ok and constantly reassured.

“Anyone who is not a union member I strongly advise to make sure that they join ASAP with UNISON as I could have been in a very different situation today without them.”

Kind regards, **MARK FISHER, Branch Chair**

We are proud to say that **Neelo Farr**, our Branch Treasurer (standing, fourth from right), has just been elected as **Vice Chair** for **UNISON Cymru/ Wales Labour Link Committee**.



“I am honoured and privileged to be supported by the Committee as the first black woman to hold such a position in twenty-five years of UNISON.”



Public service workers  
deserve a pay rise

## Local Government Pay – National Joint Council (NJC)

Defending and improving members' pay is one of UNISON's main tasks.

We believe local government employees should be paid fairly, which is why we work together to negotiate better pay with employers.

For workers in local government and schools, pay and other terms and conditions are determined by a negotiating body; the National Joint Council (NJC) for local government services. The NJC is made up of representatives from UNISON and other trade unions and the employers. The agreements they reach after their negotiations are contained in the "Green Book". UNISON has over half the trade union seats on the NJC and so is the majority union. The NJC covers over 1.5 million local government and school workers and so is an extremely important negotiating body. It also has a wider footprint in that other organisations in the public and private sector follow the NJC's agreements.

### 2020 - 21 NJ Pay Claim: Branch Consultation

The proposed claim was discussed and agreed by the UNISON NJC Committee on 30 April 2019. Branches are asked to consult members as widely as possible and submit responses to their Regional Head of Local Government.

The Committee is proposing the following claim for 2020/21: **10% or £10 per hour, whichever is the greater.**

The economic background considered by the Committee highlights:

- Recruitment and retention problems: affecting 74% of council.
- Inflation: RPI at 2.7% and CPI at 2.1%. RPI to average 3.2% over 2019 and remain over 3% to 2022.
- Average earnings: predicted to be 2.5% in 2019 rising to 3.2% by 2023
- Average pay settlements: 2.8% for private sector; 2.7% for public sector

The UNISON NJC Committee will meet on Thursday 6 June 2019 to consider the results of the branch consultation and to agree UNISON's proposals for the 2020/21 pay claim. GMB and Unite will also be consulting their members on what they would like to see in the claim. The intention is for the Trade Union Side to agree the claim in late June for immediate submission to the Local Government Association (LGA).

### Want to do something more?

Help your colleagues and other members by becoming a UNISON rep or workplace contact. Being a UNISON workplace rep gives you the opportunity to:

- make a positive difference to people's work lives
- learn new skills and meet new people
- help create a fairer society

**Get involved in UNISON!**



The first ever Mayor of Neath Port Talbot Citizen Awards took place with a celebration of civic pride on May 1st at The Orangery, Margam Country Park. The awards recognise unsung heroes from across Neath Port Talbot who make a real difference to our communities.

The glitzy ceremony, which included a video message from Hollywood star Michael Sheen, heard a host of inspiring stories with the judges having gone through a tough time during the shortlisting process with more than 150 nominations received across all categories.



Winners were announced by hosts which included singing star Connie Fisher and rugby expert Sean Holley.

**Your UNISON branch sponsored the Neath Port Talbot Council Staff Award.** This award is to recognise a current NPTCBC staff member whose hard work, dedication and commitment deserves special recognition, and was won by Derek Jones, pictured left with Branch Secretary Jane Gebbie and Assistant Branch Secretary Sam Alkarnaz.

**Cymru/Wales UNISON, Labour Movement, Trade Councils, and Community Organisations  
STOOD UP TO RACISM AND FASCISM, NO TO SCAPEGOATING IMMIGRANTS,  
NO TO ISLAMOPHOBIA, AND YES TO EQUALITY, DIVERSITY & HUMAN RIGHTS**

Saturday 16th March saw hundreds of people assembled at the City Hall, Cardiff for this anti-racism event. Speakers explained the background to the Stand Up to Racism March and the significance of the actual date. It's origins are from South Africa and remembering the Sharpeville Massacre. The march is formally called "The International Day for the Elimination of Racial Discrimination" and is observed annually on 21 March.



We listened to speakers condemning the far right's neo-conservative racist rhetoric. The demonstration then marched through the City Centre and finished at the Grangetown Gardens. It was great to see young members supporting the anti-racist demonstration and carrying banners through the streets in

solidarity with the people of Wales.

In Wales, racism is on the rise, and as trade unionists, it's our collective responsibility to work together to redress the collective failures of leadership and eliminate racism following the introduction of the Race Relations Act 1968 and the Equality Act 2010.



Branch Secretary Jane and Branch Treasurer and Labour Link Officer Neelo attended the Wales Labour Party Conference weekend from 12<sup>th</sup> – 14<sup>th</sup> April in Llandudno.

UNISON Labour Link played a significant role in making the Conference a success and many UNISON delegates gave speeches on all motions that could potentially have an effect on members.

Whilst it was hard work, the Conference was a good experience and helped raise the profile of UNISON.



Tom Warren gave a background to the 'Robin Hood Tax' campaign and how it started as a simple idea and became a million strong movement which is still growing steadily and strongly. This campaign is committed to reducing poverty and tackling climate change by taxing financial transactions, they strongly believe it's about time we rewrite the contract between banks and society.

The financial transaction tax (known as 'Robin Hood Tax') would roll out the current tax on the purchases of shares to other financial assets, such as bonds and derivatives.

This could potentially raise £25 billion of additional revenue every five-year parliament, potentially providing a new source of funding for local councils, and funding toward our community etc.

UNISON President Gordon McKay gave an inspirational speech. Gordon thanked everyone for all the work we do for our members and said how this Tory government, over the last 10 years, has increased household debts - 4 million living in poverty, about nine children in a classroom living in poverty. Homelessness has increased to 320,000 people, six hundred of them have died in just the last 12 months. The first time in history people are dying younger, high number of people now forced to use foodbanks and having to go to loan sharks for quick money. Since 2010 there has been 20,000 council jobs lost in Wales alone, 18,000 job cuts were women.

Gordon said that UNISON has been fighting for over ten years and has recorded achievements and wins like the campaign to remove Employment Tribunal fees and the pressure put on government on Universal Credit which has put families into difficulties.

**Sam Alkarnaz, Equalities Officer**

**Are your colleagues members? Here are 7 of the most common arguments for not joining a union....and the reasons to tell them how important joining up is, these answers might help persuade non-members to become part of our UNISON family.**

#### **1 – It's too expensive**

UNISON membership subs depend on how much people earn. They can be as little as £1.30 a month. It's value for money – a premium service that offers peace of mind and security. And membership costs do not automatically increase every year. Membership includes free legal advice. It's not as expensive as losing your job and having no-one to fight your corner.

#### **2 – I can get all the benefits without joining**

Non-members may be able to get certain benefits – when unions negotiate a pay rise, enhanced sick pay or holidays, we do so for the whole workforce. But non-members can still find themselves vulnerable without proper representation at disciplinary or grievance meetings. By being part of a democratic process such as consultation and negotiation, they will have a voice throughout the process. And keeping the number of members small can undermine the strength of the union – which can have a negative effect on deals and agreements.

#### **3 – Aren't you affiliated to the Labour Party?**

All unions have a political fund – it's needed for campaigning. It is up to individual members whether choose to actively sign up to pay an extra amount over and above their subs into the union's campaigning fund or Labour Link.

#### **4 – It could harm my career**

Employers don't need to know if someone is a member and they can pay by direct debit rather than through your salary. On top of that, UNISON has a lifelong learning agenda – learning new skills and ongoing training opportunities will help a member's career, not harm it.

#### **5 – I've never needed to join**

The chances are that the union has already fought and won collective issues for everybody, including the person you're talking to, think about your annual pay award. The workplace is always changing: by being a member, they will be represented in situations such as disciplinary hearings or redundancies.

#### **6 – I don't want to go on strike**

A strike is a last resort for everyone and only happens if members vote in favour of action. By joining the union, they will have a say in whether a strike is voted for.

#### **7 – Unions don't have any power and don't do anything**

All workers' rights have been won because of unions – paternity leave, local government pension scheme, national minimum wage, family friendly policies etc. Unions are a good source of information.

## **FIVE THOUSAND REASONS TO BECOME A UNISON MEMBER**

I have been a member of UNISON for many years, and to be honest I don't take advantage of all the benefits as much as I should. I mean I did have a will made for me for FREE and I've taken advice from UNISON's solicitors Thompson's the past, but nothing really to write home about.

A few months ago, my brother was injured when a company called to pick up his very large motorbike for repair. The company doing the repair sent a man with a van to pick it up. Now my brother, had told them it's a BIG bike it will need two people to load it, but they only sent one. Well to cut a long story short, the man lost control of the bike and it rolled backwards down the ramp and knocked my brother to the ground.

My brother, Mike, had lots of cuts and bruises, he injured his back and had to have several stitches in his head where it hit the concrete driveway.

Mike telephoned me to say that he'd been told that if he had a family member who was in a union he might be able to get free legal support and would I give him my membership number. Of course I said yes. A few months later he called me to tell me Thompson's had won him FIVE THOUSAND POUNDS in compensation!

I didn't know UNISON's solicitors would represent my extended family free of charge for personal injury claims... but I do now!!



**Make the most of your union and all the benefits that come with membership... I'm glad I did!**

***A very happy NPT UNISON member***

*If you know someone in your workplace who would like to become a member there's an application form on the back of this newsletter. Just ask them to complete it and return it to the UNISON office in Port Talbot Civic Centre!*

# Ever thought about becoming A UNISON STEWARD?



Don't worry if you don't have all these skills, we offer excellent training to help you get them. You should get reasonable time off for your trade union duties.

If you want to find out more about using your skills to help and support your colleagues in the union then contact 01639 763820 or visit [nptunison.org.uk](http://nptunison.org.uk)

**I don't do public speaking...**

but I do raise issues I am concerned about in team meetings at work

**I don't do campaigning...**

but I did support my local library when it was threatened with closure

**I don't do negotiations...**

but I did complain when my gas bill got too high, and I did sort out a better deal with the company

**I don't do representation...**

but I did go to the doctors with my partner to make sure they got their views across

**I don't do recruitment...**

but I do get my neighbours to support the local school

**I don't organise meetings...**

but I do organise outings and holidays with my friends and family

**Maybe I could!  
How do I go about it?**

## YOUR WORKPLACE NEEDS YOU!

Three simple ways to join UNISON today:



Join online at [joinunison.org](http://joinunison.org)



Call us on 0800 171 2193



Ask your UNISON rep for an application form



## Member Learning Programme 2019

<p><b>Positive Behaviour Support (PBS) – 1 day</b></p> <ul style="list-style-type: none"> <li>• Learn about the background to PBS</li> <li>• Gain an understanding of the relationship between PBS and existing good-practice theory and guidance.</li> <li>• Explore a range of definitions for “challenging behaviour” and develop an awareness of the dangers of considering challenging behaviour as a label and consider why some people may have a “vulnerability” or “propensity” to behaviour described as “challenging”.</li> <li>• Gain a basic understanding of how behaviours work</li> <li>• Explore triggers and antecedents to difficult / challenging behaviours</li> <li>• Discuss some of the skills required to implement Positive Behaviour Support</li> </ul>	<p><b>Autism Awareness – 1 day</b></p> <ul style="list-style-type: none"> <li>• Learn about the history, language and terminology in relation to autism</li> <li>• Causes of Autism? – Myths and misunderstanding, genetics, brain difference, new developments</li> <li>• Statistics, prevalence and diagnosis</li> <li>• An ‘autistic spectrum’ – ranges of functioning and impairment</li> <li>• Characteristics of Autism in relation to social interaction, communication and imagination/flexible thinking</li> <li>• Associated problems, conditions and impairments (communication, challenging behaviour, sensory issues, stereotypical or obsessive behaviours, movement difference etc)</li> <li>• Helpful responses - What can we do?</li> </ul>
<p><b>Get that Job! – 1 day</b></p> <p>Explores your strengths and skills and helps you demonstrate those on your job application form.</p>	<p><b>Power to be You - 1 day</b></p> <p>This is a confidence building workshop that will help you improve your self esteem and learn more about UNISON's development opportunities.</p>
<p><b>CV Writing – 1 day</b></p> <p>This one day workshop will cover the aim of a CV, the contents and format, writing personal statements and cover letters/letters of application to accompany your CV.</p>	<p><b>Interview Skills – 1 day</b></p> <p>This one day workshop will help you prepare for an interview, including what to take with you, look at potential questions asked at interview and how to answer them, plus the questions to ask at an interview and useful tips that lead to job offers.</p>
<p><b>Mental Health Awareness – 1 day</b></p> <p>This course will help you to understand the historic approaches to mental health and how we address the issue today. You will discuss the possible causes of mental health problems, and develop an awareness of common types of mental health conditions (inc. psychosis / neurosis / paranoia / affective disorders / schizophrenia / personality disorder etc.).</p> <p>You will discuss the language used when addressing mental health, the use of terminology, appropriate communication methods, challenge public perceptions, attitudes and media portrayal and how we can support those affected by mental health issues.</p>	<p><b>Confidence Skills – 1 day</b></p> <p>This course will help you to understand what confidence means and understand how to develop a positive self identity. The course will look at:</p> <ul style="list-style-type: none"> <li>• Assertive behaviour</li> <li>• Passive behaviour</li> <li>• Aggressive behaviour</li> <li>• Improving confidence through communication skills</li> <li>• Building a positive view of yourself</li> <li>• Setting goals</li> <li>• Decision-making</li> <li>• Expressing your own ideas and opinions</li> </ul>
<p><b>Interview Presentations (inc Powerpoint) – 1 day</b></p> <p>This one day workshop aims to:</p> <ul style="list-style-type: none"> <li>• Prepare to give an effective confident presentation for the interview situation.</li> <li>• Examine the structure of a basic presentation</li> <li>• Discuss what makes a good presentation</li> <li>• Use PowerPoint to enhance a presentation</li> <li>• Practise presentations</li> </ul>	<p><b>Introduction to Reflective Practice – 1 day</b></p> <p>This one day workshop aims to cover:</p> <ul style="list-style-type: none"> <li>• What do we mean by reflection?</li> <li>• What is the difference between reflection and critical reflection?</li> <li>• Why is reflective practice so important?</li> <li>• What are the barriers to reflective practice and might we overcome these?</li> <li>• The 'BIG SIX' Concepts in reflection.</li> <li>• Theories and models of reflection</li> <li>• Using models to enhance reflection</li> </ul>
<p><b>Your Skills, Your Future – 1 day</b></p> <p>The course is appropriate for members who want to identify their transferable skills and are considering making some changes to their lives. You will also find out more about being part of UNISON. The course aims:</p> <ul style="list-style-type: none"> <li>• To identify existing, transferable and potential skills for the purpose of personal or professional development.</li> <li>• To help participants feel more confident about their skills and abilities.</li> <li>• To signpost members to the UNISON learning offer and how they can get involved with the union</li> </ul>	<p><b>Stress &amp; Anxiety Management – 1 day</b></p> <ul style="list-style-type: none"> <li>• Understand the terms 'anxiety', 'panic attack' and stress.</li> <li>• Understanding causes and symptoms of anxiety and stress. .</li> <li>• How anxiety and stress can affect the individual and the individual's friends and family.</li> <li>• How different ways of thinking and behaving can affect anxiety and stress. How anxiety and stress can be managed.</li> </ul>
<p><b>Return to Learn - 1 evening a week over 10 weeks</b></p> <p>Return to Learn is a course designed for adults that may have been away from learning for some time. Members from all walks of life and work backgrounds have benefited from Return to Learn.</p>	<p><b>Women's Lives - 1 evening a week over 10 weeks</b></p> <p>If you are someone who wants to get back into education but have been put off in the past because it all seemed too difficult then Women's Lives is ideal. The fantastic course includes activities around women's experiences, perspectives and misconceptions and will give you an understanding of women's issues.</p>
<p><b>Making the Most of the Internet – 1 Day</b></p> <ul style="list-style-type: none"> <li>• Become confident in using the internet and searches</li> <li>• Understand how to use email and attachments</li> <li>• Understand some of the risks and hazards in using the internet and email</li> <li>• Find out which web sites to trust, what the jargon is and where to go for help.</li> <li>• Get hints and tips for when you get online.</li> </ul>	<p><b>Facing Change Together – 1 Day</b></p> <p>This workshop will help improve your confidence and will look at practical ways that we, as UNISON members, can help and support each other during times of change or uncertainty. The course aims:</p> <ul style="list-style-type: none"> <li>• To think about the challenges that members face</li> <li>• To introduce ideas about “what is change?”</li> <li>• To have an understanding of the “change cycle”</li> <li>• To help you create positive solutions</li> <li>• To identify ways in which UNISON can support members</li> </ul>





## Member Learning Programme 2019

<p><b>Equality, Diversity &amp; Human Rights – 1 Day</b></p> <p>After attending this training, staff should be able to:</p> <ul style="list-style-type: none"> <li>• Explore definitions for equality and diversity</li> <li>• Discuss how equality &amp; diversity relate to their work</li> <li>• Identify ways that people are different</li> <li>• Explore personal assumptions and attitudes to difference</li> <li>• Define and distinguish between prejudice, stereotyping and discrimination</li> <li>• Identify and challenge differing types of discrimination</li> <li>• Explore definitions for discrimination and inclusion</li> <li>• Have a basic awareness of the law in relation to Equality &amp; Diversity (MCA / Equality Act etc)</li> <li>• Awareness of the historic background to human rights</li> <li>• Understanding of the legal context of human rights</li> <li>• Think about improving human rights-based practice</li> <li>• Understand the importance of equality and inclusion</li> <li>• Feel more confident about speaking up and challenging discriminatory practice</li> <li>• Access information, advice and support about rights, diversity, equality and inclusion.</li> </ul>	<p><b>Personal Development Skills in the Workplace – 1 Day</b></p> <p>This workshop will explore:</p> <ul style="list-style-type: none"> <li>• Staff motivation - ours and others!</li> <li>• Management / interaction styles</li> <li>• Boundaries - Objective vs Subjective</li> <li>• Communication skills, including:             <ul style="list-style-type: none"> <li>➢ "I" phrases</li> <li>➢ Body language</li> <li>➢ Skilled use of questions</li> </ul> </li> <li>• Defining assertiveness – why / when / how</li> <li>• Types of assertiveness</li> <li>• Conflict management, including:             <ul style="list-style-type: none"> <li>➢ Conflict vs confrontation</li> <li>➢ Causes of conflict</li> <li>➢ Conflict pros / cons</li> <li>➢ Resolving conflict</li> </ul> </li> <li>• Time-management, including:             <ul style="list-style-type: none"> <li>➢ "Time-stealers"</li> <li>➢ "De-procrastination"</li> <li>➢ Tips &amp; techniques</li> </ul> </li> <li>• All of the above topics involve interactive teaching and discussion with participants, as well as group work exercises.</li> </ul>
<p><b>Dementia Awareness – 1 Day</b></p> <p>As life expectancy improves, increased numbers of people are living with dementia. Supporting someone with a diagnosis of dementia presents unique challenges to both those responsible for delivering effective services and carers.</p> <p>At the end of this workshop, participants should have developed a basic ability to:</p> <ul style="list-style-type: none"> <li>• Reflect on their own attitudes to ageing as well as exploring public / media attitudes to older people / ageing</li> <li>• Reflect on current / projected statistics and prevalence for dementia</li> <li>• Explore a range of different types of dementia</li> <li>• Consider a range of impairments that may be associated with dementia, in areas such as behavioural, cognitive &amp; psychological, communication and physical</li> <li>• Discuss a range of appropriate / best practice approaches, support and interventions to all of these impairments</li> <li>• Appreciate the importance of social support for people with dementia</li> </ul>	

*New dates being added all the time!!!*

Date	Course Title:	Location
27/4/19	Making the Most of the Internet	North Wales
15/5/19	Equality, Diversity & Human Rights <b>*NEW*</b>	Cardiff
16/5/19	Equality, Diversity & Human Rights <b>*NEW*</b>	North Wales
18/5/19	Dementia Awareness <b>*NEW*</b>	Cardiff
22/5/19	Personal Development Skills in the workplace <b>*NEW*</b>	North Wales
13/6/19	Personal Development Skills in the workplace <b>*NEW*</b>	Cardiff
15/6/19	Dementia Awareness <b>*NEW*</b>	North Wales

**To book a place or find out more details contact the Branch Office 01639 763820**

## Neath Port Talbot Annual Sporting Awards

Outstanding sports men & women have been recognised in this year's Neath Port Talbot Annual Sporting Awards. A packed Princess Royal Theatre in Port Talbot witnessed an array of talent from within the County Borough.

NPT Council's Sports Development Officer (and UNISON Steward) Derek Jones said "It was great to see over 400 people come along to support their clubs and recognise the achievements of colleagues and friends, the event has been organised by the Council's PASS team and it has once again been an outstanding success. It shines a light on the wealth of sporting talent on show in Neath Port Talbot."

Well done to Derek who was presented with the Lifetime Achievement Award.



**UNISON Travel Club offers members of UNISON access to a wide range of exclusive offers on holidays and cruises.**

As an approved partner of UNISON, you can be assured of great quality exclusive deals, which will genuinely save you money, as well as an excellent level of service from knowledgeable travel experts. Whether you want to beat the British weather, beat the crowds or beat a path to the beach, we've got the perfect getaway for you. We have a huge range of amazing holidays to all your favourite holiday hotspots – and to plenty of dream destinations too.

There's something for every taste and budget including family deals and indulgent escapes, cruises and city breaks, and much, much more. Our Travel Experts have a whole world of holiday deals at their fingertips and will make it easy for you to choose, plan and book your perfect holiday – and to find the very best deals too. Contact us now to start planning your holiday.



**Happy holidays!**  
[www.unisontravelclub.co.uk](http://www.unisontravelclub.co.uk)



there  
for you

supporting UNISON members  
when life gets tough

# Get help with school uniform costs this summer

Struggling to make ends meet?

Worried about back to school costs?

## Help is on hand

We have set up a limited fund to help UNISON members on low income with school uniform costs by way of a one-off payment of up to £120.

To apply, download the application form from [unison.org.uk/thereforyou](http://unison.org.uk/thereforyou) or contact UNISONDirect on 0800 0 857 857.

**Closing date for receipt of applications is  
Friday 19 July 2019.**



**UNISON**  
the public service union

There for you is the working name of UNISON Welfare, a registered charity supported by UNISON the trade union. Registered charity no. 1023552/SC038305



You spend your working life keeping vital public services running – and to say thank you for being part of the UK's biggest and brightest union we've arranged a whole load awesome, exclusive money off deals and offers off holidays, trips to the theatre, theme parks, wetland centres and attractions – all over the country, in addition to all our usual rewards and benefits, available at [benefits.unison.org.uk](http://benefits.unison.org.uk)

## UNISON REWARDS

**UNISON Rewards** has cashback, discounts and exclusive deals at 100s of online retailers. There's **Very, Argos, Boots, Tesco** and many more! So, if you're on the hunt for the perfect present, groceries or a last-minute bargain, you'll get more out of your online shopping by visiting the UNISON Rewards website ([www.unisonrewards.com](http://www.unisonrewards.com)) or downloading the app.

**Wildfowl and Wetlands Trust** Want to get close to stunning wildlife in beautiful water-filled surroundings? Fancy going on a boat safari, watching otters being fed or hand feeding rare birds? Well now's your chance with 15% admission discount for all UNISON members to nine WWT Wetland Centres, including Llanelli Wetland Centre. Every penny spent supports WWT's wetland conservation work in the UK and across the globe. Offer valid 17 May to 03 September, With tickets booked in advance online.

[www.wwt.org.uk/wetland-centres/exclusive-unison-offer](http://www.wwt.org.uk/wetland-centres/exclusive-unison-offer)



**Warner Leisure Hotels** Enjoy a proper break summer break! Take your pick from 14 hotels including country manors and coastal retreats in stunning locations, where you can relax and enjoy a proper grown-up break.

So, get away this summer and save an extra £50 off per room on all June to December breaks when you book a 3, 4 & 7 night breaks at Warner Leisure Hotels PLUS receive an additional £10pp member discount too!

Plus, don't forget every Warner break includes: Fantastic accommodation, breakfasts and delicious three-course evening meals, exciting activities, use of leisure facilities and live music and shows every night.

Visit [warnerhotels.co.uk/unison](http://warnerhotels.co.uk/unison) or call 0330 100 9774. Quote: **EBSUNISON**

**Haven Holidays** As a member of UNISON, you can save up to an additional 10% on top of other offers throughout the year.

Book at [www.haven.com/offers/emb/unison](http://www.haven.com/offers/emb/unison) or call 0333 202 5247 and quote **EMB\_UNISON**.



Other time-sensitive offers are still available at [goforgrowth.unison.org.uk](http://goforgrowth.unison.org.uk) but hurry, these won't last long!





## NPT UNISON TRIP TO FOLLY FARM

### SATURDAY 27 JULY 2019

Tickets are £5 for UNISON members and their children and £10 for non-members (this includes travel and entry into the park). All payments must be made by cheques payable to UNISON NPT (CASH WILL NOT BE ACCEPTED). Tickets are limited and will be considered first come first served.

Leaving Port Talbot (Age Cymru) at 08:30 with a pick up at Neath Train Station. Returning from Folly Farm at 17:00.

All children must be accompanied by an adult for the duration of the trip.

Name: ..... Pick-up Point: Neath / Port Talbot (please circle)

Address: .....

UNISON Membership No. .... Contact No. ....

Email Address: ..... Emergency Contact No. ....

Any Mobility Issues.....

Ticket	Name	Ticket Price
Adult 1		£
Adult 2		£
Child 1		£
Child 2		£
Child 3		£
Child 4		£
TOTAL AMOUNT		£

Please complete this form fully.

I agree to abide by UNISON's rules and eligibility requirements, terms & conditions and health & safety requirements of this event. I understand that if my children's conduct or my conduct is unacceptable at this event, I may be subject to sanctions.

Print Name ..... Sign ..... Date .....

Please return this form along with the cheque to UNISON Office, Port Talbot Civic Centre, SA12 1PJ

***If your membership details have changed please help us by completing this form.  
Every form returned has the chance to win one of 20 travel mugs (what's not to love?)!***

Membership number:

Surname:

Forename(s):

Home address:

Postcode:

Previous surname *(if applicable)*:

Previous address *(if applicable)*:

Postcode:

Personal contact number:

Personal email address:

Job title:

Work address/location:

Postcode:

Employer:

Work contact number:

Work email address:

Please indicate your preferred email address:

Personal email

Work email

Please indicate if you would like UNISON to contact you via:

Email

Text

Phone

***Please email completed forms to [unison@npt.gov.uk](mailto:unison@npt.gov.uk)  
or send to UNISON Neath Port Talbot Branch, Room 254, Civic Centre,  
Port Talbot, SA13 1PJ***

*Please go to [unison.org.uk/privacypolicy](http://unison.org.uk/privacypolicy) to see how we will protect and use your private information*



Several new UNISON campaigns have been launched recently including:



On International Women's Day, UNISON launched a major campaign to bridge the gender pay gap. As we move into the latest phase of gender pay reporting (whereby organisations with 250 or more employees were legally obliged to publish their gender pay gap by 4 April, or 30 March for public sector bodies), UNISON will be producing a guide to help branches challenge gender pay inequality and #BridgeTheGap

[www.unison.org.uk/our-campaigns/bridgethegap](http://www.unison.org.uk/our-campaigns/bridgethegap)

## Local Service Champions

A major initiative to raise the profile of local government and the vital jobs our members do to support local communities. Few of the public recognise the vital local services they come into contact with everyday. In a time of continuing austerity measures and with local government increasingly hollowed out, it is crucial to build understanding and support for local services and give our local service champions the recognition they deserve.

[www.unison.org.uk/our-campaigns/local-service-champions/](http://www.unison.org.uk/our-campaigns/local-service-champions/)

### NPT UNISON

01639 763820  
[unison@npt.gov.uk](mailto:unison@npt.gov.uk)  
[www.nptunison.org.uk](http://www.nptunison.org.uk)

**Postal address**  
UNISON, c/o Civic Centre,  
Port Talbot SA13 1PJ

**Personal visits**  
Room 254, First Floor,  
Civic Centre, Port Talbot

#### Branch Secretary / Membership Officer

**Jane Gebbie**  
0750 864 3052  
[j.gebbie@npt.gov.uk](mailto:j.gebbie@npt.gov.uk)

#### Branch Chair / Labour Link Officer

**Mark Fisher**  
0797 125 5130  
[unisonchair@npt.gov.uk](mailto:unisonchair@npt.gov.uk)

#### Assistant Branch Secretary / Equalities Officer

**Sam Alkarnaz**  
01639 686953 or 0786 653 9456  
[s.alkarnaz@npt.gov.uk](mailto:s.alkarnaz@npt.gov.uk)

#### Branch Vice Chair / International Officer

**Lisa Walters**  
01639 763925  
[l.walters@npt.gov.uk](mailto:l.walters@npt.gov.uk)

#### Treasurer / Labour Link Officer

**Neelo Farr**  
01639 862997  
[n.farr@neath-porttalbot.gov.uk](mailto:n.farr@neath-porttalbot.gov.uk)

#### Welfare Officer

**Hazel Dance**  
01639 684743  
[h.dance@npt.gov.uk](mailto:h.dance@npt.gov.uk)

#### Health & Safety Officer

**Gareth Pennington**  
[g.pennin@yahoo.co.uk](mailto:g.pennin@yahoo.co.uk)

#### Education & Training Officer

**Karen Chapman**  
[k.chapman@npt.gov.uk](mailto:k.chapman@npt.gov.uk)

#### Communication Officer

**Alison Lloyd**  
01639 881635  
[a.lloyd@npt.gov.uk](mailto:a.lloyd@npt.gov.uk)

#### Lifelong Learning Officer

**Debbie John**  
01639 685276  
[d.john3@npt.gov.uk](mailto:d.john3@npt.gov.uk)

#### Young Members Officer

**David Coleman**  
0794 785 5039  
[daicole20@gmail.com](mailto:daicole20@gmail.com)

#### Sports & Social Officer

**Hannah Jones**  
01639 763820

#### Green Officer

**Simon Young**  
[youngsimonb@sky.com](mailto:youngsimonb@sky.com)

#### UNISON Direct Hotline

**0800 0 857 857 (Freephone)**  
Open 6am-midnight Monday-Friday  
9am-4pm Saturdays



LV= is UNISON's approved car insurance provider and UNISON members have been enjoying exclusive discounts on LV= car and breakdown insurance for many years. We're excited to now offer UNISON members our new multi car policy that gives UNISON members discounts on every car. With this new multi car policy UNISON members can:

- \* Add up to 6 cars and 12 drivers on one policy
- \* Add all cars at the same time, schedule some for later or add them in afterwards
- \* Choose the cover level and specific optional extras you'd like for each car
- \* All cars will share the same renewal date

For more information on multi car, breakdown cover, motorbike, classic car and caravan insurance head to [www.lv.com/unison](http://www.lv.com/unison)

